

Re: The requirement for a previous employer to respond within 30 days to the required inquiry of a new employer of a driver. To not require a response unless the previous employer has derogative information to report leaves the new employer in a "Catch 22" situation. The new employer must have a response within 30 days from every previous employer, but most previous employers are not required to respond in any way to the request. We need a response.

Re: Charges/fees for previous employment checks (e.g., Swift's third party system). Such charges/fees place an undue burden on those employers who are dilligent in background checking, and in fact, discourage such dilligence. All carriers are, at times both previous employers and new employers. Let's share the burden and help out one another in this way. If a carrier wants to reduce the administrative costs of providing backgrounds on previous employees, let that carrier find ways to reduce turnover.