

I do not have any particular reservations regarding submitting new hires to a fingerprint criminal background check. However, I see the same problem with this procedure as occurred with the Pilot Record Improvement Act.

Neither act provides any guidance regarding what particular criminal records should, or would, preclude the hiring of an individual. Basically, all I need to do is spend the money for the background check and then still be able to hire an individual regardless of his past criminal record. I could still be held liable in Civil court for discriminatory hiring practices.

It would help if a list of previous criminal convictions were developed that would preclude the hiring of an individual with a conviction from said list.

Secondly, In most of the smaller jets used for FAR 135 charter operations, it will be impossible to physically restrict an individual from gaining access to the flight deck. Most of these aircraft do not even have a door installed.